

Adopted: 8-10-06

Southside Family Charter School Policy 417

Orig. 1995

Revised: 4-27-19

Rev. 2015

## **417 CHEMICAL USE AND ABUSE**

### **I. PURPOSE**

Southside Family Charter School recognizes that chemical use and abuse constitutes a grave threat to the physical and mental well-being of students and employees and significantly impedes the learning process. Chemical use and abuse also creates significant problems for society in general. The board believes that the public school has a role in education, intervention, and prevention of chemical use and abuse. The purpose of this policy is to assist the charter school in its goal to prevent chemical use and abuse by providing procedures for education and intervention.

### **II. GENERAL STATEMENT OF POLICY**

Under Southside Family Charter School's Drug-Free Workplace / Drug-Free School and Tobacco-Free Environment policies, use of controlled substances, medical cannabis, toxic substances, and alcohol is prohibited in the school setting. The school shall establish and maintain a program to educate and assist employees, students and others in understanding this policy and the goals of achieving drug-free schools and workplaces.

### **III. PROGRAM FOR STUDENTS**

- A. Instructional Program. Southside Family Charter School will provide and make available to students an instructional program in chemical abuse and the prevention of chemical dependency. The program will educate students about the dangers of chemical abuse, address the consequences of the illegal use of chemicals, and encourage students to seek advice from, and to confide in, a trusted adult regarding concerns about illegal drug or alcohol use.
- B. Disciplinary Consequences. Students who use, possess, or distribute illicit chemicals on school grounds, including at all school-sponsored activities or in a school-approved vehicle used to transport students, may be suspended in compliance with Southside Family Charter School's Student Behavior Intervention Policy and the Pupil Fair Dismissal Act.

### **IV. DRUG-FREE AWARENESS AND PREVENTION PROGRAM**

- A. Prevention Program. The School Leader or designee shall oversee and maintain a drug-free awareness and prevention program to inform employees, students and others about:

1. The dangers and health risks of chemical abuse in the workplace/school;
  2. The school's Drug-Free Workplace / Drug-Free School policy; and
  3. Any available drug or alcohol counseling, treatment, rehabilitation, re-entry, and/or assistance programs available to employees and/or students.
- B. Notice of Conviction. The School Leader or designee shall notify any federal granting agency required to be notified under the Drug-Free Workplace Act within ten (10) days after receiving notice of a conviction of an employee for a criminal drug statute violation occurring in the workplace. To facilitate the giving of such notice, any employee aware of such a conviction shall report the conviction to the School Leader.

***Legal References:*** Minn. Stat. § 121A.25-121A.29 (Chemical Abuse)  
Minn. Stat. § 121A.40-121A.56 (Pupil Fair Dismissal Act)  
Minn. Stat. § 144.343 (Pregnancy, Venereal Disease, Alcohol or Drug Abuse, Abortion)  
Minn. Stat. § 152.22 (Medical Cannabis; Definitions)  
Minn. Stat. § 152.23 (Medical Cannabis; Limitations)  
41 U.S.C. §§ 701-707 (Drug-Free Workplace Act)  
20 U.S.C. §§ 7101-7165 (Safe and Drug-Free Schools and Communities Act)  
34 C.F.R. Part 85 (Government-wide Requirements for Drug-Free Workplace)

***Cross References:*** Southside Family Charter School Policy 418 (Drug-Free Workplace/Drug Free School)  
Southside Family Charter School Policy 419 (Tobacco-Free Environment)  
Southside Family Charter School Policy 506 (Student Behavior Intervention)  
Southside Family Charter School Policy 502 (Search of Student Lockers, Desks, Personal Possessions, and Student's Person)  
Southside Family Charter School Policy 516 Student Medications