

411 CHILDREN OF TEACHERS IN THE CLASSROOM

I. PURPOSE

As part of its mission that celebrates and encourages intergenerational learning, and to further the goal of maintaining a positive work environment at the school, Southside Family School allows teachers to have their own children ages 0 to 5 at school in the teacher's classroom.

II. GENERAL STATEMENT OF POLICY

- A. Teachers understand that their child is their responsibility, and will not hold the school responsible for any injury/accident that occurs.
- B. Teachers understand that the needs of their students and their assignments take priority during regular school hours.

III. PROCEDURE

Teachers who choose to have their unenrolled child(ren) in their classrooms on a regular basis must comply with the following guidelines:

- A. Receive written permission from the Executive Director (ED) annually, and notify ED if there are changes.
- B. Notify families of students working with teacher that the child(ren) will be in the class.
- C. Plan and prepare for any situations where the needs of their own child(ren) may interfere with their teaching duties.