

SFCS Board Meeting Minutes Saturday June 27th at 10a. Meeting was held via Zoom.

Board Members present: KJ Starr, Adam Headington, Stan Hacker, Tiffany Enriquez, James Orione, Erika Zurawski, Krista Tinei Oakes, & Kim Holmes

Also present interim school leader Kaarunya Jayachandiran and Community member Rachel Martinez.

Meeting called to order at 10:05a

Motion to review and approve meeting agenda. Discussion. Hiring committee, board elections and Julie Cohrs (contracted transition school leader for Fall 2020) were added as an agenda item. **Motion passes.**

Community Input

Rachel Martinez introduced herself and is working on the annual accountability report and wanted to observe the board meeting

Motion to review and approve meeting minutes from Sat May 23rd. Discussion.

Corrections were made to the finance report. We didn't have to take interest earnings from the women's foundation. We also didn't have to borrow money from the general fund to pay for the food fund. The \$15,000 grant is actually an expected gift. Phillip clarified why the \$25,000 Hennepin County grant wasn't funded. We are requesting a line of credit for next year, we are anticipating the state to hold back 50% instead of the usual 10% due to covid-19.

Motion to terminate Phillip Gray's contract and pay him for 30 days was the amended motion not the original motion.

Motion to accept the amended minutes was made at the end of the meeting. Motion passes.

Motion to review and approve special board meeting minutes from Sat May 30th

Discussion. Meeting minutes could have less details. Community feels that the board is not being transparent so discussion about how much details to include in the minutes. It was noted that due to Covid-19 recorded board meetings are posted on the school website for the community to watch at their convenience.

Motion to accept the amended minutes was made at the end of the meeting. Motion passes.

Motion to review and approve special board meeting minutes from Sat June 13th. Motion passes.

Board Training

Reminder to all new board members you are required to complete at least one board training within 6 months of being seated and complete all three required trainings by the end of the first

year of being seated on the board. If you don't complete the training you are not eligible to serve on the board. Board is required to have annual board trainings/development within the context of the board. Example the annual audit. Tiffany will work on a board development plan

Director's Report

Staffing for Fal 2020, we are looking for a 2nd gr teacher, Spanish teacher and Humanities teacher. Hiring committees are meeting and will schedule for 1st and 2nd round interviews. Instead of teaching 2nd grade, Pete will be doing blended learning with those students who are unable to be in the building due to covid-19. We will have 6 full-time SPED paraprofessionals for our students

Planning for Fall 2020, all schools need to plan for 3 scenarios. In person learning model, hybrid learning model and distance learning model. MDE and the Governor will let schools know of their decision by the week of July 27th. Staff have been meeting regularly over the summer to plan for Fall.

Emails will be sent out to families to share and collect information.

Q-comp data was shared with the board. Reading, Math/STEM and SPED q-comp goals were shared with the board. Most teachers were able to meet their individual goals, however the school did not meet the school-wide goal. School-wide goal was based on MCA's and due to covid-19 school closure MCA's were cancelled this spring.

Committee Report

Policy Committee

There were a number of policies that needed to be reviewed. Concern about Family Medical Leave Policy, and what happens if a staff member is diagnosed with covid-19. Discussion about Emergency Family Medical Leave. There might be money from the government for the mandated time off, where employees will be reimbursed through tax credits.

Discussion about sending annually reviewed policies to all staff for review. Staff should be more exposed to the various policies that govern the school. Interest in sending one policy a month to staff for review.

Stan will schedule a policy committee meeting for sometime in July, and send out a zoom link.

Finance Committee Report

Enrollment was as expected. Working on revising and finalizing the budget for FY 2020, which ends June 30th. Still waiting on \$21,000 from stock sale and a \$15,000 gift.

Discussion about proposed budget for FY 2021 school year. Due to covid-19 there is a lot of uncertainty about students online or in person and civil rights trip this year and the cost for new school leadership. FY21 budget would have to be revised when we have more information.

School did receive a PPP loan of \$177,100.

Motion to approve the draft budget for FY 21 as presented

General Fund 01

Revenues: \$1,856,846.49

Expenses: \$1,813,782.83

Net Income: \$43,063.66

Fund 02

Revenue: \$42,174.21

Expenses: \$45,322.00

Net Income: \$-3,147.79

Ending Fund balance: \$430,070.16
Motion Passes.

Ending Fund balance: \$0.41

CISA/Equity Committee Report

There needs to be a retreat with the board and the staff at the beginning of this year to build community. Rachel Martinez has been hired to do the annual accountability report.

Fundraising Committee Report - Did not meet

Hiring Committee - Exploratory Committee

Exploratory committee is working on defining the school director's role which will then go to the executive committee. There has been discussion regarding creating a PTO.

Motion to meet on July 25th. Motion passes.

Julie Cohrs joined the board meeting to introduce herself. She will be contracted by the board to be the transition school leader, until a permanent school leader is hired. Discussion regarding the cost of hiring Ms. Cohrs. Discussion regarding how to most effectively work with Ms. Cohrs. A request for Ms. Cohrs to go through the raw data surveys is made.

Motion to accept the revised May 30th meeting minutes. Motion passes.

Motion to adjourn is made. Motion passes.