

Special Board Meeting Minutes May 30th, 2020

In attendance: Tiffany, Stephanie, Kaarunya, Stan, James, Adam, and Erika.

Meeting called to order at 10:05 am

Review and approve special meeting agenda. Motion to approve agenda. Tiffany makes an amendment to add the approval of the attorney invoices. Amendment passes. **Motion to approve the agenda passes.**

Community Input

Concerns raised by community members around lack of understanding of board's decision to terminate school leader contract. Tiffany explained the board process that was followed, including the annual school leader evaluation and extensive discussion. Community members were informed that the entire board meeting is recorded and available for the community to view on the school website.

Motion made to approve the Martin Law invoice. Motion passes.

Governance Task Force

Report from the task force that they developed an outline and sent to the entire board for input. Goal is to create a governance model that will provide the greatest opportunity for students and staff success, defining staff roles, including skills and attributes of the new school leader and rebuild trust among the SFCS community. The suggested task force make up will be three board members, three staff members, three parents and three students. The task force is not a body of authority. It's purpose is to make recommendations. The board in conjunction with the staff will have final authority. **We as a board need to be very clear to the staff that we don't want to come in and change everything that's going on in the school and that we want all staff to participate and get their voices onboard.**

Discussion around whether or not a timeline is appropriate. Question on how community can provide input. Task force will review spring survey and possibly add another survey. Proposal to have a town hall for community input. Goal is maximum transparency.

Discussion on best way to get staff, parents & board members involved in task force. Tiffany proposes possible use of PPP loan to offer a stipend to any staff members that wants to volunteer. We also need to find an equitable process in choosing the students who will be involved.

Stan makes a motion to accept the task force goals as outlined. Motion passes.

Tiffany addresses issues in Zoom chat function that don't follow our guidelines for community participation and assures community that board is committed to finding the right leader that will unify Southside.

We discussed next steps for finding the new school leader. The board voted to give the executive committee (Tiffany Enriquez, Stan Hacker and KJ Starr) authority to appoint an interim school leader so that we can do a thorough search for the right school leader for Southside. The executive committee decided that in the interim we need to find somebody that specializes in transitional leadership and help wrap up the school year. Considering the pandemic, we don't know what next fall will look like and we need somebody who is an expert in educational leadership to be able to support us during this transitional period.

Not all staff will return. The board is committed to following the hiring policy and will not divert from it in any way.

Motion made to have a board meeting on June 13th and the 27th at 10am. Motion passes.

The finance documents will be available at the June 13th meeting. If anyone wants to contact Tiffany, please use her board email at tiffany.board@southsidefamilyschool.org

Motion made to adjourn the meeting. Motion passes.

Meeting closes at 11am.